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1 Introducing organisation design 1 Organisation design: what it is and is not 5 Organisation design is driven by strategy and operating context 10 Organisation design requires holistic thinking 12 Designing for the future is better than designing for now 17 Organisation design happens as much through social interactions as planning 18

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Organisation Design | Factsheets | CIPD

Organization Design can drive efficiency and success in your business. Organization Design is a process for shaping the way organizations are structured and run. It involves many different aspects of life at work, including team formations, shift patterns, lines of reporting, decision-making procedures, communication channels, and more.

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Organizational design is a step-by-step methodology which identifies dysfunctional aspects of work flow, procedures, structures and systems, realigns them to fit current business realities/goals and then develops plans to implement the new changes. The process focuses on improving both the technical and people side of the business.

What is Organizational Design?

A holistic view of organization design would encompass numerous components: structural elements, roles and responsibilities, individual talent, and enabling mechanisms such as core enterprise decision-making processes, performance management, and talent management.

A New Approach to Organization Design - BCG Global

guide to organisation design. guide to organisation design. dr naomi stanfordis a consultant, teacher and author in the field of organisation design and development in all its manifestations. She has experience both as a corporate employee of large multinational companies, including Price Waterhouse, British Airways, Marks & Spencer and Xerox, and as a consultant to a range of organisations in the government, non-profit and private sectors.

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