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The design and delivery of learning and development always occurs in a specific context. It is important therefore that this

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module develops a critical understanding of the role and influence of a range of contextual factors on the design, delivery and evaluation of learning and development plans and interventions.

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You will be provided with an overview of how to design, deliver, implement and evaluate L&D interventions. The Award is particularly useful for those who may not have extensive practical L&D experience but who may have responsibility for the L&D activity within their organisation.

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## ~~Learning For Organizational Development How To Design ...~~

The Kirkpatrick model. The seminal model for L&D evaluation, first published in the 1950s by US academic Don Kirkpatrick remains influential today. However, research conducted by Thalheimer indicates this model was first introduced by Raymond Katzell.. It outlines four levels for evaluating learning or training: Reactions – reaction to a learning intervention that could include

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update. Due to Coronavirus, all CIPD Learning face-to-face courses have been postponed until 30 December 2020. However, all online courses will continue as scheduled.

## ~~CIPD Advanced Award in Designing, Delivering and ...~~

Design, develop and deploy successful L&D programmes in your organisation to meet business needs. This CIPD postgraduate qualification programme will give you the knowledge, skills and confidence to: Evaluate the learning needs of your workforce. Create a learning and development culture in your organisation. Develop learning practices aligned to organisational goals.

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by Stewart, Jim (EDT); Cureton, Peter John (EDT), ISBN 1843983605, ISBN-13 9781843983606, Brand New, Free P&P in the UK Critically examine the factors impacting upon L&D in organisations with this complete guide.

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